

BNP Paribas
Sustainability Estates
Training Package

In 2012 Workplace Law was asked to develop and deliver a property management-focused sustainability training course for BNP Paribas Real Estate UK. This is a branch of BNP Paribas bank, which provides a number of property services including development, management and investment of property portfolios across the UK.

Sarah Allpress, Associate Director for Health, Safety and Environment at BNP Real Estate, expressed that they required sustainability training for their facilities, quantity surveyors and project managers who deal with environment-related issues on a daily basis.

BNP Real Estate previously acquired Health and Safety services from Workplace Law; and having also recently attended the Workplace Law Associate IEMA course, Sarah was confident in Workplace Law's ability to develop and deliver a successful course. The



A huge regeneration project in the King's Cross district will be home to 800,000m<sup>2</sup> of property development, including a 40,000m<sup>2</sup> office building by BNP Paribas Real Estate.

Workplace Law Environmental team regularly met with Sarah to outline exactly what was needed, and as a result, the tailored session was precisely what BNP Real Estate was looking for.

The session covered property management specific issues including adaptation to climate change, water pollution and waste management, BREEAM benchmarking, Environmental Management Standards with a focus on relevant case studies. The course was as a series of one-

"We were incredibly happy with the course and were very impressed with Workplace Law's expertise and knowledge base in sustainability. The course was a refreshing and insightful approach, and gave staff an overview of broad environmental problems, and more detailed knowledge of issues relevant to their job. This allows them to ensure a high environmental standard in the company, and enhances the message we send to our clients.

"We would highly recommend Workplace law to any organisation seeking environmental training and consultancy services."

Sarah Allpress Associate Director in Health, Safety and Environment BNP Parihas Real Estate UK

day sessions in-house at BNP Paribas locations in London and Birmingham.

Following the course, Workplace Law received excellent feedback from attendees on all three course days, with most staff confirming the course was highly beneficial (despite the range in their qualifications) due to its applied nature. The course allowed attendees to improve the efficiency and environmental performance of BNP Real Estate's property portfolio, and to better communicate environmental initiatives and credentials to its clients.

Workplace Law was commended on its ingenuity and attentiveness in developing a course that met the company's specific needs and requirements. The course was delivered to an excellent and professional standard by Workplace Law's Principal Environmental Consultant, who was able to cater for a range of people with varying qualifications due to his extensive experience and understanding of the sustainability industry and environmental issues.